

Ellimatta Youth Inc.

STRATEGIC PLAN

2015 -2019



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WHO WE ARE:

Ellimatta is a not for profit organisation located at our fabulous Youth Centre in the Kinglake Township. We are a primary and early intervention youth organisation otherwise know as a generalist Youth Service Organisation.

OUR VISION:

Ellimatta is a place that supports the wellbeing and provides opportunity for the development of all young people in the Kinglake Ranges.

Young people are supported in following their interests and exploring their potential.

OUR PURPOSE:

To deliver youth services to support young people's wellbeing and development within the Kinglake Ranges.

OUR PRIORITIES:

Well Being

The health and wellbeing of young people requires continued effort across the community and is a key consideration of our work.

Open and Responsive

Ellimatta engages with the community and each other in an open and responsive manner.

Strengths Based Practice

We concentrate on the strengths of individuals, families, groups and organisations to build resilience and empowerment in our community.

Partnerships

We see partnerships with stakeholders as being vital to our work with young people and we continue to develop relationships with organisations in order to provide a diverse range of youth programs.

WHO WE WORK WITH:

Ellimatta is a service available to young people aged 10 -25 that live, play, study or work in the Kinglake Ranges. Our programs may be age specific to ensure relevant services or activities are provided appropriately. We work with community organisations to strengthen supports and services available to young people.

WHAT WE DO:

We provide a range of place based or outreach services for young people including:

1. Skill development,
2. Holiday programs,
3. Life skills,
4. Drop-In programs,
5. Homework programs,
6. Recreation and leisure events,
7. Arts programs,
8. Other programs that support young people's participation and engagement,
9. The development of leadership skills.



THE STRATEGIC DIRECTION FOR THE ORGANISATION:

Ellimatta Committee of Management, our Executive Officer and our Youth Advisory Group Leader worked collaboratively to develop our Strategic directions. We considered years of consultations with local young people and the local youth sector landscape as we developed these focus areas.

FOCUS AREA 1

Delivering Youth Services

Goal: We provide consistent and responsive services to young people.

Outcomes:

- Young people are connected and contribute to the community and each other.
- Young people are linked to supports they require.
- Young people are provided with opportunities to grow and develop.

Rationale:

We believe a consistent and evidenced informed approach is essential to the ongoing wellbeing of young people and the organisation.

FOCUS AREA 2

The Youth Voice.

Goal: To provide an environment where young people are valued, respected, and encouraged to participate in decision making.

Outcomes:

- Young people have a voice in their community.
- Ellimatta demonstrates and supports young people's voices and opinions being heard.
- Young people provide the future direction of the Youth Space.
- Young people are valued for their input and contribution.

Rationale:

We believe that all young people should be involved in the decisions that impact their lives.

FOCUS AREA 3

Partnerships and Stakeholder Engagement

Goal: Create sustainable partnerships.

Outcomes:

- Increased capacity to deliver relevant youth services.
- We have created sustainable relationships.
- We generate revenue, by offering the facilities to approved applicants, to support youth programs.
- Provided opportunities and support for people to volunteer and contribute to the development of Ellimatta.

Rationale:

We believe in working with relevant stakeholders to deliver consistent, viable and meaningful youth services.

FOCUS AREA 4

Organisational Capability

Goal: We are a thriving organisation recognised for delivering quality youth services underpinned by good governance.

Outcomes:

- We evaluate our services and are accountable to all stakeholders.
- We have an active strategy for financial resourcing and income diversification into the future, reviewed regularly.
- We have a strong sense of identity that is recognised by key stakeholders and reinforced by a marketing strategy.
- Staff satisfaction is high. Staff are appropriately qualified and well supported by the Organisation.
- The Committee of Management is committed to improvement and is well trained in Governance best practice (including compliance).

Rationale:

We believe in building on strengths to develop Ellimatta Youth Inc. to it's full potential.

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